

Job Title – Chief Engineer – Implementation / Product Delivery

Date position required:	ASAP
Reports:	Yes – Project based engineering team
Salary:	Competitive (Ideally Permanent, contract considered)
Benefits:	Pension, 28 days holiday (+ bank holidays), salary sacrifice
Site:	hofer powertrain UK, 2, Titan Business Centre, Spartan Close, Warwick CV34 6RR
Applications required by:	ASAP
Application format:	CV and covering letter

hofer powertrain – Part of the hofer AG (Group)

hofer, established in the 1980's, is a privately owned, German based, automotive engineering consultancy growing to in excess of 1,000 people over the next few years. We work with many of the world's automotive OEMs, Tier 1 suppliers and automotive technology centres and have numerous powertrain components in mass production including hofer designed electric motors and hybrid modules to full dual clutch transmissions.

With numerous offices across Germany, Austria, Italy, America, China and the UK, hofer has a truly global presence allowing comprehensive support for powertrain projects across all vehicle sectors.

- Specific sites setup to support many of the German OEMs
- hofer Mechatronik GmbH (Part of the hofer group) is the largest independent automotive hydraulics consultancy in the world
- Involved in many current and future AT, AMT, DCT and MT volume transmission design projects from clean sheet to production
- hofer has its own inverter / electric control technology and has designed hybrid modules and e-motors that are in production across the world
- Full design to production experience of hybrid powertrain technologies from energy storage to the road
- Full engine and motor driven test capability
- Production supplier to VAG group

As part of hofer group's global growth, and the continuing expansion of hofer powertrain UK, a vacancy has arisen for a Chief Engineer to join the business at the Warwick office. The role requires a broad experience of automotive powertrain design and production, as well as experience in interfacing at senior level with customers and group level.

The key functions of the role:

Technical lead for key customer project(s).

Management and coordination of the project technical team to ensure products are delivered at a cost, quality and time appropriate for the application, with a key focus on productionisation, manufacture and product delivery.

Senior level interface with customers and, as required, suppliers and other partners.

Key decision maker helping to define and implement direction to ensure project success.

Technical reporting internally (to the Group board) as well as externally to provide clear, factual and concise project status.

Liaise with, including travel to, other hofer sites in order to co-ordinate design and product implementation activities and ensure their delivery is in line with the programme requirements.

Lead system and component-level safety case development, and follow industry standard techniques to ensure a robust design, e.g. FMEA.

Build and maintain a strong customer relationship, to facilitate technical interfacing between hofer teams and the client.

Support of business development activities.

Qualifications / Education / Experience required:

Significant experience of transmission design into production, preferably at a Tier One.

Degree or equivalent in a relevant Engineering discipline.

A minimum of 15 years' demonstrable experience in an automotive transmission production environment.

Ability to deep dive and to provide direction and resolution to technical powertrain issues.

Proven, senior level experience in design and production of advanced powertrain systems for production.

Experience of working on automotive transmission systems and understanding their interfaces and integration into the vehicle.

Experience leading the integration of multiple complex projects requiring interaction with multiple suppliers, customers and production.

Detailed technical knowledge of transmission / powertrain systems and associated development cycles.

Confident user of MS Office products.

Proven team management ability and of working in a fast-paced team.

Other beneficial attributes:

Experience in e-powertrain projects.

Knowledge of German language.

Personal attributes:

Personable and confident leader with the ability to inspire and lead a world class team.

Excellent attention to detail with good planning skills.

Strong communicator, capable of interacting at a senior level both internally and externally.

Highly self-motivated and independent.

Ability to remain focussed under pressure.