

Job Title – Quality Manager

Date position required:	ASAP
Reports:	2 direct reports
Salary:	Competitive - dependent on experience (Permanent)
Benefits:	Pension, 28 days holiday (+ bank hols), salary sacrifice
Site:	hofer powertrain UK, Warwick Innovation Centre (CV34 6UW)
Applications required by:	ASAP

hofer powertrain – Part of the hofer AG (Group)

hofer, established in the 1980's, is a privately owned, German based, automotive powertrain production design and supply company employing over 850 people within the Group. We work with many of the world's automotive OEMs, Tier 1 suppliers and automotive technology centres and have numerous powertrain components in production; including hofer designed electric motors and hybrid modules through to full dual clutch transmissions.

With numerous offices across Germany, Austria, Italy, America, China and the UK, hofer has a truly global presence allowing comprehensive support for powertrain system design and supply projects across all vehicle sectors.

- System supplier for complete automotive powertrain systems.
- Full electrical and mechanical capability from clean sheet through to quality accredited production.
- Specific sites setup to support a lot of the global OEMs.
- Production supplier for many of the current and future advanced powertrain systems and components.

As part of hofer group's global growth, and the continuing expansion of hofer powertrain UK, a vacancy has arisen for an experienced Quality Manager to join the business at the Warwick office.

The key functions of the role:

The Quality Manager will be working in the engineering side of the hofer business, responsible for Quality from concept design phase through to support at Production phases of programmes.

Responsible for all elements relating to quality across the business.

Lead and inspire a team of Quality Engineers to optimise team performance and development.

Work with production and design teams to ensure quality assurance, which shall include All APQP elements.

To lead any process improvement to ensure cost effective manufacturing process.

Measure & report of quality performance within the production area and supply chain as necessary (KPI's).

Assist in management of any customer and or supplier quality issues, working closely within hofer Group and external technical suppliers to fully investigate and conclude these issues.

Liaison with customers on performance matrices to ensure the business is aligned on all KPIs and feedback on any open issues.

Conduct supplier audits to ensure IATF 16949 compliance as and when required to assist in supplier development activities in conjunction with SQA team.

Conduct internal audits to IATF 16949 to ensure continued compliance to the standard, performance of process micro audits to assist in production improvement initiatives.

Actively contribute to ensure our new transmission manufacturing facility is best in business and meets the high specifications of the hofer Group.

Assist where necessary in the development and certification to IATF 16949 for hofer powertrain UK.

To conduct any other duties as deemed necessary to support quality control and assurance.

Qualifications / Education / Experience required:

- Degree in Engineering desirable
- 10 years + experience in Quality Management
- Lead auditor in either ISO9001 or IATF 16949
- Supplier auditing experience in Automotive transmission (or engine) related components would be beneficial
- Able to demonstrate extensive knowledge of quality assurance tools, techniques and methodologies
- Excellent presenter & communicator in all aspects of Automotive Supplier Quality Assurance
- Proven track record in APQP / PSW / PPAP of automotive components
- Fully conversant in transmission manufacturing methods, understanding detailed drawings of gears/shafts/transmissions
- To review and action GD&T dimensioning.
- Knowledge of transmission & transmission parts manufacturing process and documentation
- DFMEA, PFMEA, Control Plan including relevant component inspection process and procedures
- DFMEA experience in APIS is desirable
- Proven ability with problem solving techniques such as 8D systems or similar
- Knowledge and understanding of ISO9000 & ISO14001 & TS16949
- Ability to review supplier documentation and support suppliers if required

- Overall planning to support full PSW on time

Other beneficial attributes:

- Proven leadership and management skills with the ability to optimise team performance and development
- Excellent relationship management skills with the ability to engage, negotiate and manage key stakeholders
- Strong and confident negotiator with the ability to negotiate at all levels
- Excellent communication, interpersonal and influencing skills
- Excellent analytical and problem-solving abilities
- Results orientated with ability to plan and deliver against project deadlines
- Commercially and financially astute with experience of managing budgets
- A positive attitude with a high level of self-motivation and self-reliance
- Well organised and able to remain focused under pressure
- Knowledge of the German or other European languages
- Willingness to travel at short notice
- Experience of QMS development